REVISED

NORTH SHORE SCHOOLS BOARD OF EDUCATION REGULAR MEETING June 14, 2018 HIGH SCHOOL THEATRE

6:30 P.M. I EXECUTIVE SESSION – Faculty Room

It is anticipated that the Board will convene an executive session to discuss matters leading to the employment, appointment, or promotion, of a particular person or persons and discussions regarding proposed, pending or current litigation

7:30 P.M. PLEDGE OF ALLEGIANCE

ACTION II TENURE RECOGNITION

RESOLVED, that the following teachers shall be granted tenure effective

September 1, 2018:

Meredith Cherry, School Psychologist (SC) Philip Como, Special Education (MS) Anthony Facchini, Technology (MS) Julie Glickman, Social Worker (SC)

Megan McCormack, Physical Education (SC)

Lisa Miller, Science-Chemistry (HS) Bridget Pomilla, Language-Italian (HS) Frances Tloczkowski, Social Studies (MS) Chris Vitucci, Physical Education (HS) Christine Volk, Social Worker (GWL)

RECOGNITION III STUDENT RECOGNITION

Ashna Gibbons, 1st Place Long Island History Day

Elementary Robotics Clubs – Wonder League Competition Invitational

IV RETIREMENT RECOGNITION

Peter Baker
Patricia Cano
Frances Christ
Nancy Frank
Joan Gargano
Dean Miller
Gary Petschauer
Sharon Schmiemann
Fay Vricella

W. Christopher Whalley

Isabelle Wainer

V RECOGNITION OF OUTGOING BOARD MEMBERS

Herman Berliner Toni Labbate

VI RECOGNITION OF OUTGOING SGO REPRESENTATIVES/REPORT FROM SGO

Emilie Biolsi and Lindsay Golden

TENURE/RETIREMENT CELEBRATION – HIGH SCHOOL CAFETERIA

HEARING VII VETERAN'S TAX EXEMPTION

HEARING VIII VETERAN'S TAX EXEMPTION – TENANT-STOCKHOLDERS OF COOPERATIVE

APARTMENT CORPORATIONS

HEARING IX VETERAN'S TAX EXEMPTION – TRANSFER OF EXEMPTION

ACTION X APPROVAL OF RESOLUTION AUTHORIZING THE APPLICATION OF THE VETERAN TAX EXEMPTION

WHEREAS, New York Real Property Tax Law Section 458 was amended to provide eligible veterans with a real property tax exemption from school taxes on real property owned by the eligible veteran and purchased with "eligible funds" similar to exemptions offered under other provisions of the Real Property Tax Law so long as the School District in which the real property is located, after public hearing, adopts a resolution authorizing the exemption; and

WHEREAS, New York Real Property Tax Law Section 458 was further amended to provide for the additional benefits conferred by the statute applicable to the exemption from school taxes so long as the School District which has authorized the exemption under Section 458 adopts a resolution authorizing such additional benefits;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the North Shore Central School District, hereby authorizes the application of the Veteran Tax Exemption as contained in New York Real Property Tax Law Section 458, as amended and such exemption shall be applicable to school taxes; and BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District, does hereby allow the "change in level assessment" option pursuant to RPTL §458(5)(a), and also authorizes owners of real property who previously received an exemption pursuant to RPTL §458, but who opted instead to receive the alternative veterans exemption to again receive an exemption pursuant to RPTL §458(b); and

BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District, does hereby allow for a "recompute exemption" in the event the assessing unit that levies taxes for the School District files a change in level assessment roll pursuant to RPTL §458(5)(d)(ii); and

BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District, does hereby allow a cooperative corporation to be eligible to receive such exemption pursuant to RPTL §458(8)(d); and

BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District, does hereby allow a veteran, the spouse of a veteran or unremarried surviving spouse, who is already receiving an exemption under RPTL §458, who sells the property receiving the exemption and relocates with the geographical confines of the North Shore Central School District to have such exemption transferred and prorated for the remainder of the fiscal year pursuant to RPTL §458 (9)

ACTION XI APPROVAL OF MINUTES May 31, 2018

REPORT XII REPORT OF THE SUPERINTENDENT

DISCUSSION XIII COMMENTS FROM THE PUBLIC

XIV REGULAR BUSINESS

ACTION

A. PERSONNEL

<u>Appointment – Administration</u>

Recommend: To approve the probationary appointment of Joseph Kistinger, Assistant Director for Secondary Special Education, at the Midpoint of the Assistant Director salary schedule, effective September 1, 2018 through September 1, 2021 (Joe completed one year of his probationary period as a leave replacement during the 2017-2018 school year)

Appointment - Certified

Recommend: To approve the probationary appointment of Christina Margiore, LOTE (Spanish 7-12), on Step 7 of the MA+45 salary schedule, effective September 1, 2018 through September 1, 2021 (Christina was previously granted tenure in her former district and is therefore entitled to a reduced probationary period)

Recommend: To approve the probationary appointment of Richard Blake, Music, on Step 1 of the MA salary schedule, effective September 1, 2018 through September 1, 2022

<u>Regular Substitute (Leave Replacement) Appointment – Certified</u>

Recommend: To approve a regular substitute (leave replacement) appointment for Kimberly Kampe, Special Education, on Step 1 of the MA salary schedule, effective September 1, 2018 through January 31, 2019

Part-time Appointment - Certified

Recommend: To approve a part-time (.6) appointment for Diane Vestuto, English, on Step 2 of the MA+15 salary schedule, effective September 1, 2018 through June 30, 2019

Resignation for Retirement Purposes – Non-Certified

Recommend: To accept the resignation for retirement purposes from Joan Gargano, Stenographer, effective August 31, 2018

Approval of Extra-Curricular Activity Advisor

Middle School

Yearbook Damien Chillemi Step 1

Approval of Additions to the Per Diem Substitute List

Recommend: To approve the additions of the following names to the per diem

substitute list:

George Amigdalos Student Worker
Paula Savinetti Teacher Substitute
Ciara Geraghty Teacher Substitute

ACTION

B. APPROVAL OF FUND BALANCE ALLOCATION

BE IT RESOLVED, that the Board of Education hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal Law and/or Education Law: Workers' Compensation Reserve, Liability Reserve, Unemployment Reserve, Employee Benefit Accrued Liability Reserve, Retirement Contribution Reserve, Repair Reserve and Capital Reserve.

BE IT FURTHER RESOLVED, that the fund balance remaining from the 2017-18 budget be apportioned as follows:

Reduction of Tax levy \$1,200,000.00

Previously discussed with the Board See estimated revenues 2018-19 Budget

Fund the District's Capital Reserve \$ 238,739.14 (Established in 2015-2016)

Increase the undesignated fund balance to 4% of the 2018-19 budget

Current NYS Law permits districts to maintain up to four (4) percent of the subsequent year's budget in unassigned fund balance. The current unassigned fund balance is \$4,132,759.90. Four percent of the subsequent year's budget 2018-19 (\$104,868,518.83) is \$4,194,740.75 a difference of \$61,980.85.

Total \$1,500,719.99

61,980.85

Note: Any remaining funds after the books are audited and closed will be placed in the District's 2016 Capital Reserve Fund

ACTION

C. APPROVAL OF 2018-2019 BOARD OF EDUCATION MEETING CALENDAR Recommend: To approve the calendar of Board of Education meeting dates for 2018-2019

ACTION

D. ADOPTION/ABOLISHMENT OF POLICIES

Recommend: To adopt the following revised policies and regulations reviewed by the Board at their meeting of May 31, 2018: 0100, 0100-R, 0110, 0110-E-1, 0110-E-2, 0110-R1, 0110-R2, 0300, 0310, 2120.2, 2160-E, 2342, 3210, 3230, and to adopt policy #0115 Dignity for All Students Act Policy, and to abolish policies #5030, 5030-R, 5040, 5040-R which are now all-inclusive in the policies adopted above, effective June 14, 2018

ACTION

E. APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND THE UNITED PUBLIC SERVICE EMPLOYEES (CAFETERIA UNIT)

WHEREAS, the 2012-2016 labor agreement between the Board of Education of the North Shore Central School District ("School District") and the United Public Service Employees Union (Cafeteria Unit) ("Union") expired on June 30, 2016; WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and

WHEREAS, the representatives of the School District and the Union memorialized their agreement in a Memorandum of Agreement dated May 30, 2018 in the form attached hereto;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the North Shore Central School District herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education

ACTION

F. APPROVAL OF BUDGET TRANSFERS

Recommend: To approve budget transfers in the amount of \$240,000 to cover lane changes, and staffing changes for special education teachers, security coverage at events before and after school, substitute teacher costs covering teachers for scoring/proctoring state assessments, AP exams, midterm Regents exams, annual CSE meetings, teachers on leave, LIPA and NYAW legal counsel, legal costs for employee hearings and counsel and international visa processing, effective June 14, 2018

ACTON

G. APPROVAL OF RESOLUTION AUTHORIZING LITIGATION

RESOLVED, that Frazer and Feldmann, LLP, is hereby authorized to pursue litigation against the Glen Cove City School District to recover sums due and owing the North Shore Central School District on account of taxes collected by Glen Cove regarding properties bisected by the boundary line between the two districts, where children residing at such properties have received educational services from the North Shore Central School District

ACTION

H. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT WITH THE ANDERSON CENTER FOR AUTISM

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Anderson Center for Autism for instruction, related services and/or a facility to District students during the period September 1, 2018 through June 30, 2019; BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

I. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT WITH THE LOWELL SCHOOL

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Lowell School for instruction, related services and/or a facility to District students during the period July 1, 2018 through June 30, 2019; BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

J. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT WITH MOUNTAIN LAKE CHILDREN'S RESIDENCE

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Mountain Lake Children's Residence for instruction, related services and/or a facility to District students during the period September 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

K. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT WITH THE SUMMIT SCHOOL

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Summit School for instruction, related services and/or a facility to District students during the period July 1, 2018 through June 30, 2019; BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

APPROVAL OF SPECIAL EDUCATION SERVICES (IEP)
 Recommend: To approve special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

ACTION

M. APPROVAL OF AMENDMENT TO AGREEMENT WITH LET GROW, INC. WHEREAS, the Board of Education previously approved an Agreement between the North Shore Central School District and Let Grow, Inc. ("Consultant") for a presentation given by Consultant, and WHEREAS, the parties have agreed to amend the Agreement with respect to the Term to include the month of June, 2018; NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Amendment between the School District and Let Grow, Inc. ("Consultant") in the form attached hereto; BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Amendment on behalf of the Board of Education.

ACTION

N. APPROVAL OF RETAINER AGREEMENT WITH INGERMAN SMITH, LLP BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a retainer agreement with Ingerman Smith, LLP for Legal Services in accordance with the terms and conditions described in the agreement effective July 1, 2018 through June 30, 2019; BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

ACTION

O. APPROVAL OF AGREEMENT WITH ERASE RACISM
BE IT RESOLVED, that the Board of Education of the North Shore Central School
District hereby approves the Agreement between the School District and ERASE
Racism to provide a two workshops to address racial inequities for North Shore
staff, on June 26 and June 27, 2018;
BE IT FURTHER RESOLVED, that the President of the Board of Education is
hereby authorized to execute such agreement on behalf of the Board

ACTION

P. APPROVAL OF SIDE LETTER OF AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND THE NORTH SHORE SCHOOL FEDERATED EMPLOYEES REGARDING PERSONAL BUSINESS LEAVE

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees concerning personal business leave dated June 14, 2018 BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

Q. APPROVAL OF AGREEMENT WITH KFBPTA, INC.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and KFBPTA, Inc. to provide Fifth Grade Students Workshops and a Parent/Caregiver Presentation on Adolescent Development, at dates and times to be mutually agreed upon by the parties, the agreement shall be in effect for the period May 1, 2018 through June 30, 2018; and BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

ACTION

R. APPROVAL OF AGREEMENT WITH BOZEMANSCIENCE.COM, INC.
BE IT RESOLVED, that the Board of Education of the North Shore Central School
District hereby approves the Agreement between the School District
Bozemanscience.com, Inc. to provide Next Generation Science Standard (NGSS)
Workshops/Professional Development during the period July 1, 2018 through
June 30, 2019, pending review by counsel;
BE IT FURTHER RESOLVED, that the President of the Board of Education is
hereby authorized to execute such agreement on behalf of the Board

ACTION

S. APPROVAL OF AGREEMENT WITH MNR CPR, CORP.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and MNR CPR, Corp. to provide security services during the period June 1, 2018 through June 30, 2018, pending review by counsel;

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

DISCUSSION X COMMENTS FROM THE PUBLIC

DISCUSSION XI OLD BUSINESS

DISCUSSION XII NEW BUSINESS

DISCUSSION XIII ADJOURNMENT